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SERIES I No. 19

# OFFICIAL GOVERNMENT OF GOA GAZETTE



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## NOTE

There is a Supplement and two Extraordinary issues to the Official Gazette, Series I No. 18 dated 1-08-2024, namely:—

(1) Supplement dated 1-08-2024 from pages 533 to 600, Goa Legislature Secretariat regarding Bills.

(2) Extraordinary dated 2-08-2024 from pages 601 to 856, Notification from Department of Electricity regarding Power Tariff.

(3) Extraordinary (No. 2) dated 7-08-2024 from pages 857 to 898, Notification from Department of Finance regarding GST.

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## GOVERNMENT OF GOA

Department of Animal Husbandry

Directorate of Animal Husbandry &amp; Veterinary Services

## Notification

1-8/AH (Ext)/2024-25/2397

**“Human Resource Development in Animal Husbandry Extension”**

Whereas the Government of Goa deems it expedient to frame a Scheme for the purpose

of extension activities of Department of Animal Husbandry & Veterinary Services in the State of Goa.

Now, therefore the Government of Goa is hereby pleased to frame the following scheme namely:—

1) *Short title and commencement.*— i) This Scheme may be called “Human Resource Development in Animal Husbandry Extension”.

ii) It shall come into force with effect from the date of its publication in the Official

Gazette and shall remain in force till it is withdrawn.

2) *Introduction.*— The Department of Animal Husbandry & Veterinary Services has an Extension Wing which is an independent establishment having its headquarters at Curti, Ponda and has its Farmer's cum Stockmen Training Centre in force. Under this Wing the Department of Extension activities and Trainings are undertaken both In-class as well as Field Trainings. Extension is integral part of Animal Husbandry wherein the Government programmes are promoted among the farmers for overall development of Animal Husbandry Sector and the farmers are exposed to new Technologies through trainings, meetings, group discussions, demonstrations, technical advice and publicity etc.

#### *Farmer's cum Stockmen Training Centre*

The Stockmen Training Centre is run by the Department having its established office located at Curti, Ponda deals with:

Two year's Veterinary Assistant Course at Stockmen Training Centre, Curti-Ponda.

Regular In-class and Field Trainings and Extension Wing.

I. Two year's Veterinary Assistant Course at Stockmen Training Centre for candidates possessing XIIth qualification.

#### II. Trainings

1. *In-class Training.*— i) Three day's Poultry Production Training held thrice annually at Farmers Training Centre, Curti.

ii) Two Day's Piggery Development Training held thrice annually at Farmers Training Centre, Curti.

iii) One day Goat Farming Training held thrice annually at Farmers Training Centre, Curti.

2. *Field Trainings.*— i) One day's Dairy Development Training for farmers held at designated places areawise in different Blocks of the State.

ii) 15 day's orientation Training to Kamdhenu Scheme (Sudharit) beneficiaries held quarterly as and when required at Stockmen Training Centre, Curti-Ponda for theoretical part and at Government Farms for Practical Training.

#### *Activities of the Extension Wing.*—

1. Monitoring of Extension Activities by Extension Officers of the Department.

2. In-Service Training of Officers/Officials/Para Veterinarian of the Department.

3. Dairy Farmer's Melas.

4. Educational Field Tour/Study Tour/Exposure visits of Farmers.

A) Tours/visits within the State.

B) Tours/Visits outside the State.

5. Departmental Exhibition/Workshop/Seminars.

6. Setting up of Departmental Stall.

8. Extension Education: Dairy Co-op Societies, Bachat Gats, Students of Schools and Colleges.

3) *Objectives of the Scheme:*— 1) To train the Individual/unemployed Youth/Farmers in Milk Production, Livestock Management, Poultry Production (Meat and Eggs) for commercial and low input Technology Birds, Dairy Development, Piggery Development and Goat Farming. Advances in Animal Husbandry and Veterinary Sciences and to create Awareness of the Developmental Schemes.

2) To organize Exhibitions and install Departmental Stall, organize Dairy Farmer's Melas, Educational Field Tours/Study Tour/Exposure Visits to expose the farmers to new Equipments and Technology and to demonstrate their uses.

3) To conduct lectures, presentations to Dairy Co-operative Societies, Bachat Ghats, Students of Schools and Colleges and under Extension Education.

4) To promote self employment in Animal Husbandry Sector.

5) To encourage and to provide inputs to Educated Unemployed Youth for their self sustainability.

6) To make State self sufficient by boosting the Milk, Meat and Egg production.

7) To encourage beneficiaries to do fodder cultivation for overall enhancement of fodder production in Goa.

8) To encourage and uplift the socio-economic status of Schedule Caste, Schedule Tribe and Dhangar Community.

4) *The Scheme of "Human Resources Development in Animal Husbandry Extension" shall be operated with the following components:—*

#### 4.1 Two years Veterinary Assistant Course.

Two years Veterinary Assistant Course shall be conducted by Department of AHVS at Stockmen Training Centre, Curti-Ponda Goa with a suitable batch of 20 candidates per year.

The course shall be of two years duration. First year In-house training and second year Internship as Apprentice Veterinary Assistant at various establishments of the Department.

First Year In-house, shall include lectures, examination i.e. 2 semesters. Each semesters shall contain quiz, mid-term exam (both theory) followed by semester examination (Practical/Viva-Voce and theory).

Successful candidates shall undergo one year internship during the second year as Apprentice Veterinary Assistant at various establishments of the department after clearing the final examination.

The syllabus and other modalities of the Veterinary Assistant Course with required timely amendments if any shall be undertaken by this Stockmen Training Centre under the supervision and approval of Director, Department of AHVS.

The detained trainees will be given only two chances of supplementary examination

first after three months from the date of declaration of final result and second after three months from the date of declaration of result of first supplementary examination for their improvement and passing. After clearing the supplementary exam, they will undergo one year internship along with the other successful candidates undergoing internship keeping the pace behind.

Result declaration and passing certificate shall be issued after successful completion of Second Year i.e. Internship of one year.

The allocation of seats for the said training is considered as per the norms of the reservation quota of the Department. In case candidates in the reserved category above are not available, the vacancies thereof shall be filled from candidates belonging to other categories if available and further by transferring the vacancies to general category so as to enable the training to be taken without any hindrance or for reasons of utilizing the maximum Government infrastructure which would be specially provided for the purpose of undertaking a full batch of candidates for such, one year training.

#### 4.I.(i) *Eligibility.*—

The minimum criteria for admission to the course shall be as follows:—

1. Passes Standard XIIth (10+2) preferably XII Science securing minimum 45% marks.

2. Candidate should be a bonafide resident of Goa, by domicile in the State of Goa for a minimum period of 15 years.

3. Should be between the age group of 18 to 30 years.

4. Should be well conversant in Konkani and English languages and knowledge in Marathi is desirable.

5. Should have aptitude and ability to handle large and small animals.

6. Candidates preferred having Dairy Farming and Rural background.

7. Should have ability to work independently in field areas during odd hours of the night.

8. Should have good physique and interest to work in the interior village of the State.

9. Should sign an agreement to serve the Government of Goa as and when called after satisfactory completion of the training.

4.I.(ii) *Pattern of Assistance:—*

Selected candidates shall be paid monthly stipend of Rs. 5000/- per candidate per month for a period of 12 months during the internship only

An amount of Rs. 1.50 lakhs shall be allocated for component of equipping and keeping ready the Stockmen Training Centre for the Stockmen Training Course.

4.II. *Training.—*

4.II.(1) In-class Trainings

These trainings shall be conducted to impart technical knowledge to participants and to deal various local issues in Animal Husbandry Sector with the help of available modern infrastructure placed at STC, Curti, place of Training.

4.II.(1)(i) Three day's Poultry Production Training held thrice annually at Stockmen Training Centre, Curti, Ponda.

The training of Poultry Production shall be conducted to train Poultry Farmers (new and existing), Farm workers and Unemployed Rural Youths in Management, Feeding, Basic Medication and Vaccination, Economics of Poultry Production and also up-gradation of the skills or to acquire new skills in farming operations.

The training shall be conducted for 3 days in 3 batches consisting of 30 participants per batch every four months.

4.II.(1)(a) *Eligibility:—*

Any individual, farmer, unemployed youth willing to start poultry farming and/or related business and willing to join for training will be considered.

4.II.(1)(b) *Participant's age group:—*

Between 18 years to 60 years.

4.II.(1)(c) *Pattern of Assistance:—*

The trainings shall be conducted on thrice annually with each batch of 30 participants. The trainee shall be paid stipend @ Rs. 300 per day for incurring the expenditure towards food and travel for number of days attended, also tea and snacks @ Rs. 50/- or actual per day shall be provided to each participant.

Trainings shall be conducted by Departmental Officers.

Certificates shall be awarded to the participants who have undergone Training successfully by attending complete period of training. This certificate shall enhance the scope of participants for availing Loan from Financial Institutions for establishing Poultry Farming and/or related Business.

4.II.(1)(ii). Two day's Piggery Development Training held Thrice Annually at Stockmen cum Farmer's Training Centre, Curti, Ponda.

The training of Piggery development shall be conducted to train Piggery Farmers (new and existing), Farm workers and Unemployed Rural Youth in management, Feeding, Basic Medication and Vaccination and economics of Piggery Development and also up gradation of the skills or to acquire new skills in farming operations.

The training shall be conducted for 2 days in 3 batches having 30 participants per batch, every 4 months.

4.II.(1)(ii)(a) *Eligibility:—*

Any individual, farmer, unemployed youths willing to start Piggery farming and/or related business and willing to join for training will be considered.

4.II.(1)(ii)(b) *Participants age group:—*

Between 18 to 60 years.

4.II.(1)(ii)(c) *Pattern of Assistance:—*

The trainings shall be conducted on quarterly basis with each batch of 30 participants. The Trainee shall be paid stipend @ Rs. 300 per day for incurring the expenditure towards food and travel for number of days attended, also tea and snacks @ Rs. 50/- or actual per day shall be provided to each participant.

Trainings shall be conducted by Departmental Officers.

Certificates shall be awarded to the participants who have undergone training successfully by attending complete period of training. This certificate shall enhance the scope of participants for availing Loan from Financial Institutions for establishing Piggery Farming and/or related Business.

4.II.(1)(iii) *One day Goat Farming Training held Thrice annually at Stockmen Training Centre, Curti, Ponda.*

The Training of Goatery Farming shall be conducted to train Farmers (new and existing), Farm workers and Unemployed Rural Youth in management, Feeding, Basic Medication and Vaccination and economics of Goatery Farming and also upgradation of the skills or to acquire new skills in farming operations.

The Training shall be conducted for 1 day in 3 batches having 30 participants per batch, every 4 months.

4.II.(1)(ii)(a) *Eligibility.—*

Any individual, farmer, unemployed youths willing to start Goat farming and/or related business and willing to join for training will be considered.

4.II.(1)(ii)(b) *Participants age group.—*

Between 18 to 60 years.

4.II.(1)(ii)(c) *Pattern of Assistance.—*

The trainings shall be conducted on quarterly basis with each batch of 30

participants. The Trainee shall be paid stipend @ Rs. 300 per day for incurring the expenditure towards food and travel and also tea and snacks @ Rs. 50/- or actual per day shall be provided to each participant.

Trainings shall be conducted by Departmental Officers.

Certificates shall be awarded to the participants who have undergone training successfully by attending complete period of training. This certificate shall enhance the scope of participants for availing Loan from Financial Institutions for establishing Goat Farming and/or related Business.

(2) *Field Training.—*

These trainings shall be conducted to impart technical knowledge to participants and to deal various local issues in Animal Husbandry Sector by deputing team of experts as well as portable infrastructure from the Department to the villages. This will address the local problems of the farmers.

4.II.(2)(i) *One day's Dairy Development for Farmers Training held at designated places Areawise in different blocks. (10 trainings) annually.—*4.II.(2)(i)(a) *Eligibility.—*

Unemployed youth, individual, farmer, willing to start or already in Dairy Farming and willing to join for training will be considered.

4.II.(2)(i)(b) *Participants age group.—*

Between 18 to 60 years.

4.II.(2)(i)(c) *Pattern of Assistance:—*

10 Trainings shall be conducted on with each batch of 20 participants. The trainee shall be paid stipend @ Rs. 300 per day for incurring the expenditure towards food, refreshment, travel etc. Also tea and snacks @ Rs. 50 or actual per day shall be provided to each participant.

Trainings shall be conducted by Departmental officers.

Certificates shall be awarded to the participants who have undergone Training successfully by attending complete period of training. This certificate shall enhance the scope of participants for availing Loan from Financial Institutions for Dairy Farm/or and related business.

4.II.(2)(iv) 15 day's Orientation Training to Kamdhenu Scheme (Sudharit) Beneficiaries.—

i) The training shall be conducted for fresh and existing beneficiaries of the Kamdhenu Scheme (Sudharit) with each batch of 50 participants on quarterly/as and when required basis at Stockmen Training Centre, Curti, Ponda for Theoretical part and at Government Farms for Practical Training.

4.II.(2)(iv)(a) Eligibility.—

(1) Freshly applied/to be sanctioned Kamdhenu Scheme (Sudharit) beneficiary should compulsorily undergo this training before the sanction in principle.

(2) Existing Kamdhenu Scheme (Sudharit) beneficiary willing to undergo Training.

4.II.(2)(iv)(b) Participants age group:—

Between 18 to 60 years.

4.II.(2)(iv)(d) Pattern of Assistance:—

The trainings shall be conducted on quarterly/as and when required basis only on receipt of full batch size applications. The Trainees shall be imparted practical and theory Training of rearing CBC/Indigenous/Improved Buffaloes.

The trainings shall be paid stipend @ Rs. 500 per day for incurring expenditure towards travel and food etc. Also tea and snacks @ Rs. 50 or actual per day shall be provided to each participant.

Trainings shall be conducted by Departmental officers. However for specific Lecture/Presentation/Demonstration pertaining to Training by External Experts shall be hired @ Rs. 2000/- per lecture/demonstration.

Certificate shall be awarded to the participants who have undergone training

successfully by attending complete period of Training.

This Certificate shall enhance the scope of participants for availing Loan from Financial Institutions for establishing Dairy Farm/or and related Business.

4.III. Extension Wing.—

4.III.1 Monitoring of Extension Activities by Extension Officers through regular Monthly meeting

4.III.2 In Service Training of Officers/Officials/Para Veterinarians of the Department.

(a) Training of the officer's of the Department in various categories besides para veterinarians/officials shall be taken up at Zonal Level as per requirement of the Department for updation of required knowledge and for exposing them to new technology and innovation and improve them for implementation. The period of training shall be decided by the Department on basis of type of subject and field of training.

4.III.1(b) Pattern of Assistance.—

The expenditure of Rs. 500/- per day per Officer/Official/Para vet (Participant) on training shall be incurred. The amount would be spent for provision of stationary, drinking water, refreshment and working lunch for the participants.

Cost of guest lectures honorarium, travel expenses and lodging boarding shall be incurred.

4.III.2 Dairy Farmer's Melas.—

4.III.2(a) Dairy Farmer's Melas shall be conducted by Department at State, Zonal and Block Level Dairy Farmers for the State to create awareness and demonstrate new innovations in Animal Husbandry to farmers. The constitution of Melas at State, Zonal Level and Block Level would be 500, 250 and 50 farmers respectively. These Dairy Farmer's melas are also planned by the Department to focus on SC/ST Farmers to ensure that they are not deprived of any benefit under any Scheme implemented by the Government under this Directorate.

Also these Melas shall give more target oriented boost for enhancing Milk Production by the Dairy Beneficiaries which is need of the day. Besides officials of this Department/Line Departments, Elected Representatives of Villages/Zilla Panchayats/MLA's of respective Constituencies/Hon'ble Minister shall attend the Programme.

4.III.2(b) *Pattern of Assistance.*—

In all one State Level, 5 Zonal Level, 12 Block Level Melas shall be organized by the Department in a year for which an expenditure on hire charges of Hall, Chair, Public Address System, Refreshment, Tea, & Snacks, Transport and POL and material for Melas shall be incurred by the Department per Taluka for Mela (categorywise).

The tentative breakup of expenditure per Mela (categorywise) would be as follows:

Sr. No.	Components of Expenditure	Amount shown for category wise Melas (Rs.)		
		State Level Dairy Farmer's Mela	Zonal Level Dairy Farmer's Mela	Block Level Dairy Farmer's Mela
1	Hire charges of Hall, chair, PAS	30,000	15,000	6,000
2	Refreshments, tea & snacks	90,000	45,000	18,000
3	Transport & POL	30,000	15,000	6,000
4	Material for Melas	15,000	10,000	5,000
5	Miscellaneous	10,000	5,000	3,000
	<b>Total</b>	<b>1,75,000</b>	<b>90,000</b>	<b>38,000</b>

Dairy Farmer's Melas shall be conducted by Departmental officers. However for dealing with specific local problems if experts within the State or outside State is required to be hired the same shall be hired with honorarium of Rs. 1000/- to Rs. 5000/- per day respectively. Additional expenses for travel and stay shall be incurred for experts invited from outside the State.

4.III.3 *Educational Field Tour/Study Tour/Exposure visits of Farmers.*—

4.III. 3(A). *Study Tour/Exposure visits of farmers within State.*—

One days duration Study Tour will be conducted to visit well organized/outstanding commercial farms or centers of excellence from Department of Animal Husbandry in Goa such as Cattle Breeding Farm, Copardem/Government Livestock Farm, Dhat, Government Piggery Farm, Curti, Government Poultry Farm, Ella, Old-Goa, Fodder seed Production farm, Kalay/ICAR Research Complex, Ela, Old-Goa where new practice and advance technology could be studied. Five hundred farmers shall be covered under the programme per year.

4.III.3 (A)(a) *Eligibility.*—

Farmers having his own Dairy, Poultry or Piggery Farming or Fodder Plots or those interested to expose and step in themselves to Animal Husbandry activities with due recommendation of local area officer.

4.III. 3(A)(b) *Pattern of Assistance.*—

An amount of Rs. 500/- shall be incurred per Trainee towards lunch, refreshments and stationary items. Besides the above the bus fare as per actual for the tour for the one day shall be borne under the scheme.

4.III.3.(B) *Study Tour/Exposure visit of farmers outside State.*—

Study tour for farmer, extension functionaries, policy maker to visit centers of Excellence outside State such as Universities, Collages, Biological Educational Institutions, Farms, Zoos and other allied institutions etc. This would expose them to new Technology in Animal Husbandry and allied fields. New innovations, new practices in Animal Husbandry could be introduced through this means which will help boosting the Milk, Meat and Egg production of the State.

4.III.3(B)(a) *Eligibility.*—

Farmers undertaking Animal Husbandry activities in his own/leased or rented land with due recommendation of the local area officer of the department and officers of the Department.

4.III.3(B)(b) *Pattern of Assistance.*—

A total of 150 farmers shall be taken out of State annually in four batches (40 in each batch) in a 40 seater Luxury A/C Bus from entitled providers such as Kadamba or GTDC Transport Corporation, preferably 3 tier A.C. by train. Tour will be duration of 5-6 days.

Each of the Trainees would be provided stipend of Rs. 1000/- per day towards the lunch, refreshments and lodging charges. Officers shall claim TA/DA as per their entitlement. The transport cost by Bus or Train shall be borne by this Department as per actuals for number of days on tour as per scheduled programme.

4.III.4 *Departmental Exhibition/Workshop/ Seminars.*—

Exhibitions, Workshops and Seminars are conducted by Department and various other Departments of Government to create awareness and demonstrate New Innovations and Technology in Animal Husbandry sector to farmers.

Departmental Exhibition shall be conducted on various occasions of Animal Husbandry activities and allied Sectors by Department of AH & VS.

4.III.4 *Pattern of Assistance.*—

An amount of Rs. 5.00 Lakhs is allocated for this component.

4.III.5 *Setting up of Departmental Stall.*—

An expenditure to the tune of Rs. 3000/- per day for total period of display shall be incurred by Department for installation of Departmental stall whenever organized by the eligible organizations and department of AH & VS intends to put the stall. The above expenditure shall be incurred towards the provision of lunch, refreshments and providing drinking water to the deputed staff of the Department at the said stall.

Additional amount of Rs. 5000/- would be incurred per program as per scheme towards POL for the office vehicle utilized for the purpose and also expenditure incurred for the transportation of material for the programme.

4.III.6 *Extension Education: Lectures to Dairy Co-op. Societies, Bachat Gats, Students of Schools and Colleges.*—

The officers of the Department shall be deputed for giving lectures under Extension Education of the Department to Dairy Co-op Societies, Bachat Gats, Students of Schools



and Colleges. The lectures shall help the participants for updation of required knowledge and for exposing them to new technologies and innovation and improve them for implementation of Animal Husbandry Activities. The period of lectures shall be decided by the Department on basis of type of subject and activity from Animal Husbandry field and may also could be as per the requirement of the other demanding organizations. The Director of AH & VS shall depute the officer as per the requirement of demanding institutions on basis of type of subject.

4.III.7 Printing, Publications, Advertisements and Documentaries.

4.III.7(A) The overall Extension Training Activities under the said scheme shall require the following components for smooth and efficient conductance. These shall be done by following the existing codal formalities.

4.III.7(A) (a) Printing of Extension Training study materials viz. Certificates, Handout Leaflets, Pamphlets, Note Books/Writing Pads, display Charts, Standees, Banners and Stationery etc.

4.III.7(A) (b) Publications of Booklets on Achievements of the Department, information pertaining to various contagious and zoonotic animal diseases, its prevention, precautions & treatment, biosecurity measures and other educational information on Animal Husbandry related activities.

4.III.7(A) (c) Advertisements and Educational Documentaries featuring success stories and other extension related activities for general awareness of the trainees/farmers, beneficiaries and general public, unemployed youths of the State for sustenance, new ventures and self employment.

4.III.7(A) (d) *Pattern of Assistance.*—

Sr. No.	Particular	Amount
(a)	Certificates, Handouts, Leaflets, Phamplets, Note Books/Writing Pads, Banners & stationeries etc.	Rs. 5,00,000/-
(b)	Publications of Booklets	Rs. 1,50,000/-
(c)	Advertisements @Rs. 3000/- per page	Rs. 60,000/-
(d)	Educational Documentaries	Rs. 26,000/-
(e)	Component for LCD Projector, Screen, Camera, Handy cam, Laptop, pen drives and other related accessories	Rs. 2,00,000
<b>Total</b>		<b>Rs. 9,36,000/-</b>

5. *Financial Requirement.*— The various programme as indicated in the preceeding paras shall be implemented subject to availability of funds for Farmer under general category, Scheduled Tribes, Scheduled Caste and Dhangars.

6. *Relaxation.*— The Government shall be empowered to relax any or all clauses or conditions of the scheme in genuine cases.

However for release of financial assistance in such case will be considered only with approval of Finance (Exp.) Department.

7. *Interpretation.*— In any question arises regarding interpretation of any clauses, words, expression of the scheme, the decision shall lie with the Government which shall be final and binding on the concerned.

8. *Redressal of Grievances and Disputes.*— Grievances or Disputes if any, arising out of the implementation of this scheme, shall be heard and decided by the Minister for Animal Husbandry & Veterinary Services and the decision of the Minister for Animal Husbandry & Veterinary Services in this regard shall be final and binding on all concerned.

By order and in the name of the Governor of Goa.

Dr. Nitin S. Naik, Director & ex officio Joint Secretary (AH).

Panaji, 1st August, 2024.

Department of Environment &  
Climate Change

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**Notification**

31-9-2010/ENVT&CC-DIR/Part/604

In exercise of the powers conferred by sub-section 13 (A) of section 12 of the Water (Prevention and Control of Pollution) Act, 1974 (6 of 1974), the Goa State Pollution Control Board, with the previous approval of the State Government hereby makes the following regulations, namely:—

1. *Short title and commencement.*— 1) These regulations may be called the Goa State Pollution Control Board (Method of Recruitment, Terms and Conditions of Service of Officers and other Employees other than Member Secretary and Chairman) Regulations, 2022.

2) They shall come into force on the date of their publication in the Official Gazette.

2. *Definition.*— In these regulations, unless the context otherwise requires,—

a) “Board” means the Goa State Pollution Control Board established under the Water (Prevention and Control of Pollution) Act, 1974 and under the Air (Prevention and Control of Pollution) Act, 1981.

b) “Chairman” means the Chairman of the Board.

c) “Member Secretary” means the Member Secretary of the Board.

d) “Employee” means any officer or servant appointed as a staff of the Board as shown in column (2) of Schedule-I.

e) “post” means a post in Group ‘A’, Group ‘B’, Group ‘C’ (including the erst-while posts re-designated as MTS) accordingly as such post as specified in Group ‘A’, Group ‘B’, Group ‘C’ as the case may be in column (3) of Schedule-II.

f) “Schedule” means a Schedule appended to these regulations.

3. *Provisions with respect to existing employees.*— All persons who are employees

of the Board at the commencement of these regulations shall be deemed to have been appointed to the corresponding posts specified in Schedule-I, as are currently held by them.

4. *Officers and other employees of the Board.*— The nature and categories of officers and other employees of the Board and the level and pay matrix thereof shall be as specified in Schedule-I.

5. *Number, classification, level in the pay matrix, method of recruitment, age limit and other qualifications.*— The name of the posts their number, classification and level in the pay matrix, method of recruitment, age limits, qualifications and other matters relating to the said posts, shall be as specified in column (1) to (12) of Schedule-II.

6. *Pay, allowances, leave and other conditions of service of officers and other employees.*— 1) The level in the pay matrix of employees of the Board shall be as specified in column (3) of Schedule I.

2) The rules and orders for the time being in force and amended from time to time as applicable to officers and other employees, holding posts of corresponding Level in the pay matrix under the State Government shall regulate Leaves, the conditions of service in respect of all service related matters including matters pertaining recruitment, appointment, probation, confirmation, promotion, disciplinary action, suspension, termination of service, abolition of posts, allowances, leave, joining time, joining time pay and all other conditions of service of the employees of the Board at par with the State Government employees:

Provided the Member Secretary shall be empowered to issue administrative orders with respect to leave/medical reimbursement matters of the Board staff. Leaves of employees of the Board will be governed as per CCS (Leave) Rules, 1972 as amended from time to time.

3) With respect to matters relating to Provident Fund, an equal contribution shall

be made by the Board or retirement benefits as applicable to State Government employee shall be applicable to the employees of the Board and with respect to gratuity the same shall be regulated in accordance with law and rules governing the same. All types of leaves shall be eligible for encashment.

4) The Board shall have powers to formulate schemes which include Voluntary Retirement Scheme, Productivity linked bonus etc.

7. *Appointing Authority.*— 1) Chairman has power to make appointment to the post created with approval of State Government by following the procedure and according to notified rules.

2) All appointments to Group 'A', Group 'B', Group 'C' posts shall be made by the Chairman.

3) The Chairman shall have full powers in the matters of promotion, confirmation, transfer on deputation and in respect of termination of officer and employee appointed the Board shall seek concurrence of State Government prior termination. Employees appointed by the Board in accordance with the rules applicable to the State Government employees in respect of these matters.

4) The Chairman shall have authority to make temporary/contractual appointment to the post the maximum consolidated pay of which does not exceed Rs. 60,000/- (Rupees Twenty five thousand only) per month, for a minimum period of six months, provided such appointments are reported to the Board at the next meeting and State Government.

5) The Chairman shall also have powers to remove or suspend or otherwise punish or take disciplinary action proceedings against any employee of the Board at his discretion in accordance with the Rules applicable to the State Government employees in respect of these matters.

6) The Chairman shall have powers to permit employees of the Board to perform journeys within and outside the State and declare officers under him as Controlling Officers and shall also have powers to relax

the applicable entitlements of Travelling allowance/Dearness allowances as per the exigencies of work.

8. *Creation and abolition of posts.*— The Board may create such posts as it considers necessary for the efficient performance of its functions with approval of the State Government, and may abolish any post, so created by approval of State Government and following such procedure as laid down in the rules in accordance with the Rules/ /procedures followed by the State Government in these matters and in accordance with Law.

9. *Saving.*— Nothing in these regulations shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen, Other Backward Classes and other special categories of persons in accordance with the orders issued by the State Government from time to time in this regard.

10. *Power to relax.*— Where the Board is of the opinion that it is necessary or expedient so to do, it may, in consultation with the State Government, by order and for reasons to be recorded in writing, relax any other provisions of these regulations with respect to any class or category of persons.

11. *Matters, with respect to which no provision has been made.*— Matters relating to the conditions of service of Officers and other employees, with respect to which no provision has been made in these regulations, shall be as applicable to the employees of the State Government or as decided by the Board with approval of State Government.

12. *Miscellaneous.*— In all cases of direct recruitment, an induction training of atleast two weeks duration will be pre-requisite for completion of probation by all the employees and the syllabus for the training shall be prescribed and decided by the Chairman.

By order and in the name of the  
Governor of Goa.

*Johnson B. Fernandes*, Director (Environment & Climate Change).

Panaji, 30th July, 2024.

**SCHEDULE-I**

Posts in the Goa State Pollution Control Board and Level in the Pay matrix

(See Regulation 2(d), 3, 4 and 6)

Sr. No.	Name of the post	Pay Scale (6th CPC)	Level in Pay Matrix (7th CPC)
<b>Technical Section</b>			
1	Senior Environmental Engineer	Rs. 15600 - 39100 + 7600	Level 12
2	Environmental Engineer	Rs. 15600 - 39100 + 6600	Level 11
3	Assistant Environmental Engineer	Rs. 15600 - 39100 + 5400	Level 10
4	Junior Environmental Engineer	Rs. 9300 - 34800 + 4200	Level 6
5	Engineering Assistant (Civil)	Rs. 5200 - 20200 + 2800	Level 5
6	Engineering Assistant (Mechanical)	Rs. 5200 - 20200 + 2800	Level 5
<b>Scientific Section</b>			
7	Scientist 'D'	Rs. 15600 - 39100 + 7600	Level 12
8	Scientist 'C'	Rs. 15600 - 39100 + 6600	Level 11
9	Scientist 'B'	Rs. 15600 - 39100 + 5400	Level 10
10	Scientific Assistant (Chemistry)	Rs. 9300 - 34800 + 4200	Level 6
11	Scientific Assistant (Stack Monitoring)	Rs. 9300 - 34800 + 4200	Level 6
12	Scientific Assistant (Microbiology)	Rs. 9300 - 34800 + 4200	Level 6
13	Senior Laboratory Assistant	Rs. 5200 - 20200 + 2800	Level 5
14	Junior Laboratory Assistant	Rs. 5200 - 20200 + 2400	Level 4
15	Field Assistant	Rs. 5200 - 20200 + 1900	Level 2
16	Laboratory Attendant	Rs. 5200 - 20200 + 1800	Level 1
<b>Legal Section</b>			
17	Law Officer	Rs. 15600 - 39100 + 6600	Level 11
18	Senior Legal Officer	Rs. 15600 - 39100 + 5400	Level 10

19	Assistant Law Officer	Rs. 9300 - 34800 + 4600	Level 7
20	Junior Law Officer	Rs. 9300 - 34800 + 4200	Level 6
<b>Information Technology Section</b>			
21	Assistant Engineer (Information Technology)	Rs. 15600 - 39100 + 5400	Level 10
22	Network Engineer	Rs. 9300 - 34800 + 4200	Level 6
23	Engineering Assistant (Information Technology)	Rs. 5200 - 20200 + 2800	Level 5
24	Network Assistant	Rs. 5200 - 20200 + 2400	Level 4
<b>Accounts Section</b>			
25	Assistant Accounts Officer	Rs. 9300 - 34800 + 4600	Level 7
26	Accountant	Rs. 9300 - 34800 + 4200	Level 6
27	Accounts Clerk	Rs. 5200 - 20200 + 2400	Level 4
<b>Administration Section</b>			
28	Administrative Officer	Rs. 15600 - 39100 + 5400	Level 10
29	Office Superintendent	Rs. 9300 - 34800 + 4600	Level 7
30	Senior Stenographer	Rs. 9300 - 34800 + 4200	Level 6
31	Head Clerk	Rs. 9300 - 34800 + 4200	Level 6
32	Upper Division Clerk	Rs. 5200 - 20200 + 2400	Level 4
33	Junior Stenographer	Rs. 5200 - 20200 + 2400	Level 4
34	Lower Division Clerk	Rs. 5200 - 20200 + 1900	Level 2
35	Data Entry Operator	Rs. 5200 - 20200 + 1900	Level 2
36	Record Keeper	Rs. 5200 - 20200 + 1900	Level 2
37	Driver (HMV)	Rs. 5200 - 20200 + 2800	Level 5
38	Driver (LMV)	Rs. 5200 - 20200 + 1900	Level 2
39	Multi-tasking staff	Rs. 5200 - 20200 + 1800	Level 1

**SCHEDULE II**  
(Please see Rule No 3 and 4)

Serial No.	Name/ Designation of Post	Number of posts	Classification	Scale of Pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualification required for recruits	Whether age & educational qualification prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption, transfer/contract and percentage or the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption, transfer, promotion/deputation/absorption, transfer is to be made	If a D.P.C. exists, what is its composition
1	2	3	4	5	6	7	8	9	10	11	12	13
<b>TECHNICAL SECTION :</b>												
1.	Senior Environmental Engineer	1 (One) Subject to variation depending on work load	Group 'A' (Non-Gazetted)	Rs.1560 0-39100+ 7600	Selection	N.A	<b>Essential:</b> 1) 15 year Residence.  Desirable 1) Knowledge of Marathi	Age: No. Qualification: To the extent indicated in column no. 12.	Two years	By promotion	Promotion of Environmental Engineer of the Board with a minimum of 05 years service in the grade.	Group 'A' DPC
2.	Environmental Engineer	1 (One) Subject to variation depending on work load	Group 'A' (Non-Gazetted)	Rs.1560 0-39100+ 6600	Selection	N.A.	<b>Essential:</b> 1) 15 year Residence.  Desirable 1) Knowledge of Marathi	Age: No. Qualification: To the extent indicated in column no. 12.	Two years	By promotion	Promotion of Assistant Environmental Engineer of the Board with at least 05 years service in the grade.	Group 'A' DPC

1	2	3	4	5	6	7	8	9	10	11	12	13
3.	Assistant Environmental Engineer	6 (Six) Subject to variation depending on work load	Group 'A' (Non-Gazetted)	Rs.1560 0- 39100+ 5400	Selection	Not exceeding 45 years (relaxable for Government servants upto five years in accordance with instructions or orders issued by the Government from time to time).	<b>Essential:</b> 1. Master Degree in Engineering (Chemical/Civil/ Mechanical/ Environmental Science from a recognised University/ Institution. 2. Atleast five years working experience in industrial pollution control measures and knowledge of Environmental Rules and Acts in a Government Undertaking, registered societies / institution / or in any other reputed organisation. 3. Knowledge of Konkani. 4. 15 years Residence certificate <b>Desirable:</b> 1) Knowledge of Marathi.	Age; No, Qualification: To the extent indicated in Column No. 12	Two years	By promotion failing which by Direct Recruitment.	Promotion of Junior Environmental Engineer of the Board having a minimum of 05 years service in the grade or Engineering Assistant of the Board with 12 year service in the grade.	Group 'A' DPC

1	2	3	4	5	6	7	8	9	10	11	12	13
4.	Junior Environmental Engineer (Civil) and Junior Environmental Engineer (Mechanical/Production) to be renamed as Junior Environmental Engineer	17 (Seventeen) subject to variation depending on work load	Group 'B' (Non-Gazetted)	Rs.9300 - 34800+ 4200	Selection	Not exceeding 45 years (relaxable for Government servant upto 05 years in accordance with the instructions and orders issued by the Government from time to time)	Essential : 1) Degree in Engineering (Civil /Chemical /Mechanical / Environmental Sciences from a recognized University / Institution 2) Atleast 01 year working experience in industrial pollution control measures and Knowledge of environmental rules and acts, in a Government undertaking, registered societies/ Institutions or any other reputed organisation. 3) Knowledge of Konkani 4) 15 years Residence certificate <b>Desirable:</b> 1. Knowledge of Marathi 2. M.Tech in Environmental Engineering.	N.A.	Two years	By direct recruitment.	N.A.	Group 'B' D.P.C.



1	2	3	4	5	6	7	8	9	10	11	12	13
5.	Engineering Assistant (Civil and Mechanical) to be redesignated as "Engineering Assistant"	04 (four) Subject to variation depending on work load	Group 'C'	Rs. 5200-20200+2800	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time)	Essential: (1) Diploma in Civil Engineering / Construction Engineering / Mechanical Engineering from a recognized Board / Institution. (2) Knowledge of Konkani (3) 15 years Residence certificate <b>Desirable:</b> (1) Knowledge of Marathi	N.A	Two years	By direct recruitment	N.A	Group 'C' DPC
<b>SCIENTIFIC SECTION</b>												
6.	Scientist 'D'	1 (One) Subject to variation dependent of work load	Group 'A' (Non-Gazetted)	Rs.1560 0-39100+7600	Selection	N.A.	<b>Essential:</b> 1) 15 years Residence certificate <b>Desirable:</b> (1) Knowledge of Marathi	Age: No, Qualification: To the extent indicated in Column No. 12	Two years	By promotion.	Promotion of Scientist 'C' of the Board having at least 05 years service in the grade.	Group 'A' D.P.C.
7.	Scientist 'C'	3 (Three) Subject to variation depending on work load	Group 'A' (Non-Gazetted)	Rs.1560 0-39100+6600	Selection	N.A.	<b>Essential:</b> 1) 15 years Residence certificate <b>Desirable:</b> (1) Knowledge of	Age: No, Qualification: To the extent indicated in Column No. 12	Two years	By promotion.	By promotion of Scientist 'B' of the Board with minimum 05 years service in the grade and possessing atleast a Master's	Group 'A' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
8	Scientist 'B'	6 (six) Subject to variation depending on work load	Group 'A' (Non-Gazetted)	Rs.1560 0- 39100+ 5400	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: (1) Master's degree in Chemistry / any branch of Environmental Sciences with atleast 03 years research and experience in pollution control or related field in MoEFCC recognised / Accredited Laboratory OR a Doctorate in any of the above subjects with 03 years experience in pollution control or related field in a Government Organisation / Registered societies / Institution or any other MoEFCC recognised / Accredited laboratory or industrial or related	Age: No, Qualification: To the extent indicated in Column No. 12	Two years	By promotion failing which by Direct Recruitment.	Promotion of Scientific Assistant OR Assistant (Microbiology) of the Board possessing atleast a Master's Degree in Chemistry / Biology / Marine Biology / Biotechnology/ Microbiology/Marine Microbiology or any branch of Environmental Science and having a minimum 05 years service in the grade.	Group 'A' D.P.C.
			Marathi								Degree in Chemistry / Microbiology / Biotechnology / any branch of Environmental Science / Geology from a recognised University / Institution.	

1	2	3	4	5	6	7	8	9	10	11	12	13
9.	Scientific Assistant (Chemistry) and Scientific Assistant (Stack Monitoring) to be redesignated as "Scientific Assistant".	11 (Eleven) Subject to variation depending on work load	Group 'B' (Non-Gazetted)	Rs.9300 - 34800+ 4200	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: 1) Master's Degree in Chemistry / any branch of Environmental Science from recognised University / Institutions with atleast 01 year experience in pollution control or related field in a Government Institution / Undertaking or organisation of repute. 2) Knowledge of Konkani 3) 15 years Residence certificate <b>Desirable:</b> (1) Knowledge of Marathi	Age: No, Qualification: To the extent indicated in Column No. 12	Two Years	70% by promotion, failing which by direct recruitment and 30 % by direct recruitment.	Promotion of Senior Laboratory Assistants of the Board having at least 05 years service at the Board and possessing Master's Degree in Science.	Group 'B' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
10.	Scientific Assistant (Microbiology)	1 (One) Subject to variation depending on work load <i>(Plus one)</i>	Group 'B' (Non-Gazetted)	Rs.9300 - 34800+ 4200	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: 1) Master's Degree in Microbiology / Marine Microbiology from recognised University / Institutions with atleast 01 years experience in a Government Institutions / Undertaking or organisation of repute. (2) Knowledge of Konkani 3) 15 years Residence certificate Desirable: (1) Knowledge of Marathi	Age: No, Qualification: To the extent indicated in Column No. 8	Two Years	By promotion, failing which by direct recruitment	Promotion of Senior Laboratory Assistant of the Board with 05 years of service in the grade and possessing minimum qualification of Bachelor's Degree in Microbiology / Biotechnology	Group 'B' D.P.C.
11.	Senior Laboratory Assistant	6 (Six) Subject to variation depending on work load	Group 'C'	Rs.5200 -20200 +2800	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time)	Essential: 1) Bachelor's degree in Chemistry / any branch of Environmental Science from recognised University/Institutions. 2) Knowledge of Konkani 3) Knowledge of Computer 4) 15 years Residence certificate	Age: No, Qualification: To the extent indicated in Column No. 12	Two Years	By promotion, failing which by direct recruitment	Promotion of Junior Laboratory Assistant of the Board with 03 years service in the grade and possessing minimum qualification of Bachelor's Degree in Chemistry / Microbiology or any branch of Environmental Science.	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
						time).	<b>Desirable:</b> Knowledge of Marathi					
12.	Junior Laboratory Assistant	14 (Fourteen) Subject to variation depending on work load	Group 'C'	Rs.5200 -20200 +2400	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: 1) Bachelor's degree in Chemistry / Microbiology / any branch of Environmental Science. 2) Knowledge of Computers 3) Knowledge of Konkani 4) 15 years Residence certificate <b>Desirable:</b> 1) Knowledge of Marathi	Age: No, Qualification: To the extent indicated in Column No. 12	Two Years	50% by promotion, failing which by direct recruitment and 50 % direct recruitment.	Promotion of Assistant of the Board with 03 years of service in the grade and possessing minimum qualification of HSSCE in Science OR Promotion of Laboratory attendant of the Board possessing qualification of HSSCE in Science from recognised Board / Institutions with 12 years of service in the grade.	Group 'C' D.P.C.
13.	Field Assistant	07 (Seven) Subject to variation depending on work load	Group 'C'	Rs.5200 -20200 +1900	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions	Essential: (1) HSSCE in Science from recognised Board / Institution. (2) Knowledge of Computers (3) Knowledge of Konkani (4) 15 years Residence certificate	Age: No, Qualification: To the extent indicated in Column No. 12	Two Years	By Promotion failing which by Direct Recruitment.	Promotion of Laboratory Attendant with 03 years service in the grade.	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
14.	Laboratory Attendant	4 (Four) Subject to variation dependent on work load	Group 'C'	Rs.5200 -20200 +1800	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	<b>Desirable:</b> (1) Knowledge of Marathi.  <b>Essential:</b> 1) Passed Secondary School Certificate / Examination from a recognised Board / Institution. (2) Knowledge of Konkani 3) 15 years Residence certificate <b>Desirable:</b> (1) Knowledge of Marathi. 2) Basic Knowledge of handling chemicals / glassware. Multi - tasking skills such as knowledge of operating office machines including computers	N.A.	Two Years	By direct recruitment	NA	Group 'D' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
<b>LEGAL SECTION:</b>												
15	Law Officer	1 (One) Subject to variation depending on work load	Group 'A' (Non-Gazetted)	Rs.1560 0- 39100+ 6600	Selection	N.A.	N.A.	N.A.	Two years	By promotion	Promotion of Senior Law Officer of the Board with 05 years service in the grade.	Group 'A' D.P.C.
16	Senior Law Officer	1 (One) Subject to variation depending on work load	Group 'A' (Non-Gazetted)	Rs.1560 0- 39100+ 5400	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: 1) Bachelors Degree in Law from a recognised University 2) At least 08 years working experience in Legal Department of Govt. /Govt. undertaking / Institution /Autonomous Body dealing with Environment Acts 3) Knowledge of Konkani 4) 15 years Residence certificate <b>Desirable:</b> 1). Knowledge of Marathi	Age: No Qualifications; To the extent indicated in Column No. 12	Two years	By Promotion failing which by Direct Recruitment	Promotion of Assistant Law Officer of the Board with 08 years service in the grade.	Group 'A' D.P.C.
17.	Assistant Law Officer	1 (One) Subject to variation depending on work load	Group 'B' (Non-Gazetted)	Rs.930 0- 34800+ 4600	Selection	Not exceeding 45 years (relaxable for Government	Essential: 1) Bachelor's Degree in Law from a recognised University 2)Atleast 08 years	Age: No Qualifications; To the extent indicated in Column No. 12	Two years	By promotion, failing which by direct recruitment	Promotion of Junior Law Officer of the Board with 05 years service in the grade.	Group 'B' D.P.C

1	2	3	4	5	6	7	8	9	10	11	12	13
18	Junior Law Officer	1 (One) Subject to variation depending on work load	Group 'B' (Non-Gazetted)	Rs.9300 - 34800+ 4200	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	working experience in Environmental Laws 3) Knowledge of Konkani 4) 15 years Residence certificate <b>Desirable:</b> 1) Knowledge of Marathi	N.A	Two Years	By direct recruitment.	N.A	Group 'B' D.P.C.



1	2	3	4	5	6	7	8	9	10	11	12	13
<b>IT SECTION :</b>												
19	Assistant Engineer (Information Technology)	1 (One) Subject to variation depending on work load	Group 'A' (Non-Gazetted)	Rs.15600-39100+5400	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential (1) Master of Computer Applications / Master's in Computer Engineering / Master of Technology in Computer Science & Engineering from a recognised University / Institution with at least First Class and 05 years experience in related field. (2) Knowledge of Konkani (3) 15 years Residence certificate <b>Desirable:</b> 1) Knowledge of Marathi	N.A.	Two years	By promotion failing which by direct recruitment	By promotion of Network Engineer of the Board with at least 05 years experience	Group 'A' D.P.C.
20.	Network Engineer (software) to be renamed as Network Engineer	1 (One) Subject to variation depending on work load	Group 'B' (Non-Gazetted)	Rs.9300 - 34800+4200	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the	Essential: (1) Bachelor Degree in Engineering / (Computer / Information Technology) with at least First Class OR Master of Computer Applications from a	Age: No Qualifications: To the extent indicated in Column No. 12	Two years	By promotion failing which by direct recruitment	By promotion of Engineering Assistant (Information Technology) with 05 years of service in the grade	Group 'B' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
21.	Engineering Assistant (Computers) to be renamed as Engineering Assistant (Information Technology)	1 (One) Subject to variation depending on work load	Group 'C'	Rs. 5200-20200+ 2800	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: 1) Diploma in any branch of Computer Science Engineering from a recognised Board / Institution and 2) Knowledge of Konkani 3) 15 years Residence certificate <b>Desirable:</b> 1) Masters in Engineering (Computers / Information Technology/Computer Science) 2) Knowledge of Marathi	Age: No Qualifications: To the extent indicated in Column No. 12	Two years	By promotion failing which by direct recruitment.	By promotion of Network Assistant of the Board with 03 years of service in the grade.	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
22.	Network Assistant (Hardware) to be renamed as Network Assistant	2 (Two) Subject to variation depending on work load	Group C	Rs.:5200 - 20200+ 2400	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: 1) HSSCE or equivalent qualification from a recognised Institutions. 2) ITI in Information Technology / any branch of Computer Science from recognised Institutions and 3) knowledge of Konkani 4) 15 years Residence certificate <b>Desirable:</b> 1) Knowledge of Marathi	N.A.	Two years	By Promotion failing which by Direct Recruitment	By direct recruitment	Group 'C' DPC
<b>ACCOUNTS SECTION:</b>												
23.	Assistant Account Officer	1 (One) subject to variation depending on work load	Group 'B' (Gazetted if from CAC)	Rs.:9300 - 34800+ 4600	N.A.	N.A.	Essential: 1) 15 years Residence certificate <b>Desirable:</b> (1) Knowledge of Marathi	Age: No	Two years	By promotion failing which by transfer on deputation from Common Accounts Cadre.	By Promotion of Accountant of Board with 05 years regular service in the grade / transfer on deputation of a suitable officials holding post of Assistant Accounts Officer in Common	Group 'B' DPC

1	2	3	4	5	6	7	8	9	10	11	12	13
24.	Accountant	1 (One) Subject to variation depending on work load	Group 'B' (Non-Gazetted)	Rs. 9300-34800 + 4200	Non Selection	N.A.	Essential 1. Master's <i>Bachelors</i> degree in Commerce or equivalent from a recognised University 2. At least one year experience in a reputed Public Sector Company 3. Working Knowledge of computer usage 4. Knowledge of Konkani 5. 15 years Residence certificate <b>Desirable</b> (1) Two years experience in a reputed Public Sector Company, Knowledge of Companies Act and Accounting software. (2) Knowledge of Marathi	Age: No experience as at serial No. 12.	Two years	By promotion failing which by Direct Recruitment / Transfer on deputation from Common Accounts Cadre	Accounts Cadre of Government of Goa (period of deputation shall ordinarily not exceed 03 years).	Group 'C' DPC By promotion of Accounts Clerk having atleast 07 years experience in the service and grade and passing Accountant examination conducted by the Board / transfer on deputation of suitable official, holding post of Accountant in Common Accounts Cadre of Government of Goa ( period of deputation shall not ordinarily exceed 3 years)

1	2	3	4	5	6	7	8	9	10	11	12	13
25.	Accounts Clerk	4 (Four) Subject to variation depending on work load	Group 'C'	Rs.5200 - 20200+ 2400	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential : 1) Bachelors degree in Commerce or equivalent from a recognised university 2) Knowledge of Konkani 3) 15 years Residence certificate Desirable: 1) Knowledge of Computers with a Certificate Course of minimum 06 months 2) Knowledge of Marathi	Age: No Qualifications: To the extent indicated in Column No.12	Two Years	By promotion failing which by Direct Recruitment.	By promotion of Lower Division Clerk / Record Keeper / Data Entry Operator of the Board with 05 years service in the grade, having qualifications of Bachelors of Commerce equivalent from a recognized University / Institution.	Group 'C' D.P.C.
<b>ADMINISTRATION SECTION</b>												
26	Administrative Officer	1 (One) Subject to variation depending on work load	Group 'A' (Non Gazetted)	Rs.1560 0- 39100+ 5400	Selection	N.A.	Essential: 1) 15 years Residence certificate <b>Desirable:</b> (1) Knowledge of Marathi	N.A.	Two Years	By promotion failing which by transfer on deputation	Promotion of Office Superintendent of the Board with 05 years service in the grade and possessing a Bachelors degree. Deputation:- Suitable officials from Government department holding analogous posts and possessing qualifications for	Group 'A' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
27.	Office Superintendent	1 (One) Subject to variation depending on work load	Group 'B'	Rs.9300 - 34800+ 4600	Selection	N.A.	Essential (1). Bachelors Degree from recognised University or equivalent (2). At least one year Secretariat experience in Government / recognised organisation (3). Knowledge of Konkani. (4) 15 years Residence certificate Desirable (1). Knowledge of Marathi	Age: No Qualification as per column No. 8.	Two Years	By promotion failing which by transfer on deputation	Promotion of Senior Stenographer of the Board with 8 years service in the grade and possessing a Bachelors degree. / Head Clerk of the Board with 08 years regular service in the grade and possessing Bachelor's Degree, Deputation:- Suitable officials from Government department holding analogous posts and possessing qualifications for direct recruits ( period of deputation shall not ordinarily exceed 03 years)	Group 'B' D.P.C.
28.	Senior Stenographer	1(One) Subject to variation depending on work	Group 'B'' (Non-Gazetted)	Rs.9300 -34800+ 4200	Selection	N.A.	Essential: 1) Bachelors Degree from a recognised University or equivalent	Age: No Qualification: To the extent indicated in Col 12	Two Years	By promotion failing which by transfer on deputation	Promotion Junior Stenographer of the Board with 05 years service in the grade .	Group 'B' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
29	Head Clerk	1(One) load	Group 'B' (Non-Gazetted)	Rs.9300 - 34800+ 4200	Selection	N.A	<p>Essential:</p> <p>1) Bachelors Degree from a recognised University or equivalent</p> <p>2) At least 1 year experience in administrative matter</p> <p>3) Knowledge of Konkani</p> <p>4) 15 years Residence certificate</p> <p><b>Desirable:</b></p> <p>1) Knowledge of Marathi</p>	Age: No Qualification to the extent indicated in Col. 12	Two Years	By promotion failing which by transfer on deputation	Promotion: Promotion of UDC of the Board with 08 years service in the grade OR L.D.C./ D.E.O. / R.K. of the Board having 12 years service in the grade and possessing Bachelor's Degree. Deputation: Transfer on deputation of suitable official, in Government Department/	Group 'B' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13	
30	Junior Stenographer	2(Two) Subject to variation depending on work load	Group 'C'	Rs.5200 - 20200+ 2400	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Marathi  Essential: 1) HSSCE or equivalent qualifications from recognized institution 2) Speed of 100 w.p.m. in shorthand and 35w.p.m. in type writing and preliminary training in Word processing and Data entry 3) Knowledge of Konkani 4) 15 years Residence certificate  <i>Desirable:</i> 1) Knowledge of Marathi	Age: No Qualification at serial No. 12	Two Years	50% by promotion, failing which by direct recruitment and 50% by direct recruitment.	Promotion of LDC / Data Entry Operator / Record Keeper of the Board with 03 years service in the grade and possessing qualification at serial No. 8.	organization/ institutions on regular basis and having at least two year service in the Grade (period of deputation shall not ordinarily exceed 03 years)	Group 'C' / D.P.C.



1	2	3	4	5	6	7	8	9	10	11	12	13
31	Upper Divisional Clerk	2 (Two) Subject to variation depending on work load	Group 'C'	Rs.5200 - 20200+ 2400	Selection	N.A	Essential: 1) 15 years Residence certificate <b>Desirable:</b> 1) Knowledge of Marathi	Age: No Qualification at serial No. 12	Two Years	By promotion failing which by transfer on deputation.	Promotion of LDC / Data Entry Operator / Record Keeper of the Board with 08 years service. Deputation: Transfer on deputation of official, holding <i>analogous post</i> in Government Department / organization / institutions on regular basis and having at least 02 years service in the grade (period of deputation shall not ordinarily exceed 03 years)	Group 'C' D.P.C.
32	Lower Divisional Clerk	11 (eleven) Subject to variation depending on work load	Group 'C'	Rs.5200 - 20200+ 1900	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the	Essential: 1) HSSC or equivalent qualifications from recognized institution 2) Knowledge of Konkani 3) Knowledge of Computers 4) 15 years Residence certificate <b>Desirable:</b> 1) Knowledge of	Age: No, Qualification: To the extent indicated in Column No. 12	Two Years	50% by promotion failing which by direct recruitment and 50% by direct recruitment.	Promotion of Group 'C' (Multitasking Staff) employees of the Board with 05 years experience (b) Possessing certificate course in typewriting and Knowledge of Computers. Or the employees should submit the certificate	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
33	Data Entry Operator	4 (Four) Subject to variation depending on work load	Group 'C'	Rs.5200 - 20200+ 1900	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	<p>Marathi</p> <p>Essential: 1) HSSCE or equivalent qualifications from recognized institution 2) Training in word processing and data entry and at least 06 months certificate course in Computers from a recognised institution 3) Knowledge of Konkani 4) 15 years Residence certificate</p> <p><b>Desirable:</b> 1) Knowledge of Marathi</p>	Age: No, Qualification: To the extent indicated in Column No. 12	Two Years	50% by promotion failing which by direct recruitment and 50% by direct recruitment.	Promotion of Group 'C' (Multi- Tasking Staff) employees of the Board with 5 years (b) Possessing certificate course in typewriting and knowledge of computers or the employee should submit the certificate of training in word processing and date entry within 6 months of promotion.	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
34	Recorder Keeper	2 (Two) Subject to variation depending on work load	Group 'C'	Rs.5200 - 20200+ 1900	Selection	Not exceeding 40 years (relaxable for Government servants upto 5 years)	Essential: 1) HSSC or equivalent qualifications from recognized institution (2) Knowledge of Konkani (3) Knowledge of Computers (4) 15 years Residence certificate <b>Desirable:</b> (1) Knowledge of Marathi	Age: No, Qualification: To the extent indicated in Column No. 12	Two Years	50% by Promotion, failing which by direct recruitment and 50% by direct recruitment	1) Promotion of Multi-tasking staff with 05 years experience. 2) Possessing certificate course in typewriting and knowledge of computers. OR the employee should submit a certificate of training in word processing and Data Entry within 06 months of promotion.	Group 'C' D.P.C.
35.	Driver (HMV) cum Operator for CAAQM S to be renamed as Driver (HMV)	03 (three) subject to variation depending on workload	Group 'C'	Rs.5200 - 20200+ 2800	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: Middle school or equivalent qualifications. Driving License for heavy vehicles Unblemished experience of atleast (03) three years in the line. 04) 15 years Residence certificate Knowledge of Konkani. <b>Desirable:</b> 1) Knowledge of Marathi.	Age: No Qualification: To the extent indicated in Column 12	Two Years	By promotion failing which by direct recruitment.	Promotion of Light Vehicle Driver of the Board with atleast 05 (five) years experience in the grade and possessing heavy vehicle driving license.	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
36	Driver	07 (seven) Subject to variation depending on work load	Group 'C'	Rs.5200 - 20200+ 1900	Selection	Not exceeding 45 years (relaxable for Government servants upto 05 years in accordance with the instructions and orders issued by the Government from time to time).	Essential: 1) Passed Secondary School Certificate / Examination from a recognised Board / Institution. 2) Driving license for light vehicle 3) Unblemished experience of atleast 02 (two) years in the line. 4) Knowledge of Konkani. 5) 15 years Residence certificate <b>Desirable:</b> 1) Knoweldge of Marathi. 2) Driving license for heavy vehicles	Age: No Qualification: To the extent indicated in Column 12	Two Years	25 % By promotion failing which by direct recruitment and 75 % by direct recruitment	Promotion of Group 'C' employee of the Board (MTS) and possessing driving license with unblemished driving record.	Group 'C' D.P.C.
37.	Multi-Tasking Staff	08 (Eight) Subject to variation depending on work	Group 'C'	Rs.5200 - 20200+ 1800	Selection	Not exceeding 45 years (relaxable for Government servants upto	Essential: (a) Passed Secondary School certificate / examination from a recognised Board / Institution OR passed	N.A.	Two Years	By direct recruitment Note: The Department shall identify the work/	N.A.	Group 'C' D.P.C.

1	2	3	4	5	6	7	8	9	10	11	12	13
		load				05 years in accordance with the instructions and orders issued by the Government from time to time).	<p>course conducted by Industrial Training Institute or Equivalent trade from a recognised Institution.</p> <p>(b) Course conducted by Industrial training Institute or Equivalent Qualifications in relevant trade, may be considered in case post relates to technical work.</p> <p>(c) Knowledge of Konkani</p> <p>(d) 15 years Residence certificate</p> <p><b>Desirable:</b></p> <p>(a) Knowledge of Marathi</p> <p>(b) Multi-tasking Skills such as Knowledge of operating office machines including computers.</p>			duties to be performed by the male and the female employees under the Multi-tasking System.		

**Foot Note**

<p>* Relaxation of age limit and other concessions required to be provided for Scheduled Castes , Scheduled Tribes, Other Backward classes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard N.B</p> <p>1. In the event any official does not opt for the promotional post he / she shall give an undertaking to that effect. Such employee shall not be eligible MACP and further promotions.</p> <p>2. The written examinations for any posts referred to above shall be cleared in three attempts only.</p> <p>3. Employee of the Board shall not be eligible for deputation to any other Govt. Departments / organizations.</p>
<p><b>Group 'A' D.P.C /D.S.C</b></p> <p>1. Chairman of the Board - Chairman</p> <p>2. Director, Department of Environment &amp; Climate Change, Government of Goa or his representative - Member.</p> <p>3. An expert in the related field to be nominated by the Chairman- Member.</p> <p>4. One Member of the Board to be nominated by the Chairman - Member</p> <p>5. Member Secretary of the Board.</p>
<p><b>Group 'B' D.P.C /D.S.C</b></p> <p>1. Chairman of the Board - Chairman</p> <p>2. Director, Department of Environment &amp; Climate Change, Government of Goa or his representative - Member.</p> <p>3. An expert in the related field to be nominated by the Chairman- Member.</p> <p>4. One Member of the Board to be nominated by the Chairman- Member.</p> <p>5. Member Secretary of the Board</p>
<p><b>Group 'C' D.P.C /D.S.C</b></p> <p>1. Chairman of the Board- Chairman</p> <p>2. Director, Department of Environment and Climate Change, Govt of Goa or his representative - Member</p> <p>3. Member Secretary of the Board</p> <p>Note: The Chairman of the Board may nominate any other officials from the Board not below the rank of Senior Environmental Engineer/ Scientist 'S' to assist the DPC/DSC.</p>

**Notification**

8-17-2024/DIR/ENVT&amp;CC/NGT/606

Whereas, Article 48A of the Constitution of India, *inter alia*, envisages protection and improvement of the environment and safeguarding of forests and wildlife, thereby also safeguarding citizens. The State shall endeavour to protect and improve the environment and to safeguard the citizens, forests and wildlife of the country;

And Whereas, during kite flying, serious injuries are caused to humans and animals, especially birds, on account of the use of sharp thread made from plastic, nylon, or similar synthetic materials, including those popularly known as “Chinese thread/manja”, or any other thread coated with glass/metallic components. These injuries are often fatal to humans and animals, including critically endangered species like vultures. It is, therefore, desirable to protect people and animals from injuries and the deadly effects of kite-flying thread made of plastic, nylon, or similar synthetic materials, including those popularly known “Chinese thread/manja”, or any other thread coated with glass/metallic components;

And Whereas, during kite flying, kites get cut in the sky as a consequence of competitions or otherwise. All these damaged kites and threads remain on the land. Because of the very long life and non-biodegradable nature of the plastic and glass materials, these threads become a cause for concern from an environmental perspective;

And Whereas, extensive use of such sharp kite-flying threads often results in damage to conductors of electricity such as power lines, causing power interruptions to consumers,

straining and damaging electrical assets, and increasing the risk of accidents, injuries and loss of life;

And Whereas, animals (especially birds) and humans are commonly injured, mutilated, and killed as a direct result of kite flying with artificially strengthened thread, amounting to offences under various statutes, as applicable, such as the Indian Penal Code, 1860, The Prevention of Cruelty to Animals Act, 1960, and the Wild Life (Protection) Act, 1972.

And whereas, the Government of Goa in exercise of the powers conferred under section 5 of Environment (Protection) Act, 1986 (29 of 1986) read with sub-rule (3) of rule 5 of Environment (Protection) Rules, 1986 and considering the judgment and order dated 11-07-2017 passed by the Hon'ble National Green Tribunal, Principal Bench delivered in O. A. No. 384 of 2016 and O. A. No. 442 of 2016 has issued direction for banning the manufacture, sale, production, storage, supply and use of kite flying thread made out of nylon, plastic including the Chinese thread/manjha in all States/UTs etc.

Now therefore, the Government of Goa in exercise of power conferred under section 5 of the Environment (Protection) Act, 1986 (No. 29 of 1980) read with sub-rule (3) of rule 5 of Environment (Protection) Rules, 1986 and considering the judgment and order dated 11-7-2017 passed by the Hon'ble NGT, Pr. in O. A. No. 384 of 2016 and O. A. No. 442 of 2016 hereby issues the following directions:—

*Directions.*— 1) There shall be a complete ban on the sale, production, storage, supply, import, and use of kite-flying thread made from nylon, plastic, or any other synthetic material, including the thread popularly known as “Chinese thread/manja”, and any

other cotton kite-flying thread that is made sharp such as by being laced with glass, metal, or any other sharp materials in the State of Goa.

2) Kite flying shall be permissible only with a cotton thread that is free from any sharp, metallic, or glass components, adhesives, or any other thread-strengthening materials.

*Authorized Officers for implementation of these directions.*— The following officers are hereby authorized to implement this notification in their respective jurisdiction namely:—

1. All Executive Magistrates in the State of Goa.

2. Officers at the rank of who are above Mamlatdars in the of Revenue Department of the Government of Goa.

3. Officers of the rank of Wildlife Inspectors and above of the Forest Department, Government of Goa.

4. Officers of the rank of Sub-Inspectors and above of the Goa Police Department.

5. Class 'C' and above officials of the local bodies of the State of Goa including the Corporation of the City of Panaji.

6. Officers of the rank of Assistant Environment:- Engineers and above of the Goa Pollution Control Board.

*Monitoring.*— 1) The Chairman and Member Secretary of the Goa State Pollution Control Board will take action on the report submitted by the authorised officers as mentioned above.

2) The District Collector and Sub-Divisional Magistrate will take action on the basis of

report submitted by the Mamlatdars and officials above of the rank of Mamalatdar in the Revenue Department, Range Forest Officers and above of Forest Department and Officers of the rank of Sub-Inspectors and above of the Goa Police Department.

*Action for violation.*— The following officers are authorized to file complaint u/s 19 of the Environment (Protection) Act, 1986 against the defaulters as already empowered vide S. O. No. 394(E) dated 16-04-1987 (as amended upto date) by the Ministry of Environment and Forest, Government of India.

1. The Chairman & Member Secretary of the Goa State Pollution Control Board upon receipt of reports from Authorised Officers.

2. Collector of the District Magistrate upon receipt of reports from Authorised Officers.

*Note:* The violation of directions issued under section 5 of the Environment (Protection) Act, 1986 or the Rules made thereunder shall be punishable under section 15 of the said Act which includes imprisonment upto five years and/or with fine which may be extended upto Rs. three lakhs or with both.

This supersedes earlier Notification No. 8-17-2024/DIR/ENVT&CC/NGT/506 dated 10-07-2024.

By order and in the name of the Governor of Goa.

*Johnson B. Fernandes*, Director (Environment & Climate Change).

Panaji, 30th July, 2024.



## Department of New &amp; Renewable Energy

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**Notification**

1-2/Admin/NRE/24-25/140

**“Goem Vinamulya Vij Yevjan for Grid Connected Solar Rooftop System, 2024”**

The following scheme is approved by the Government and is hereby published for the general information of the public.

*Preamble.*— In the major initiative, Government of India under the National Solar Mission has set a target of 450GW power generation through Renewable Energy in the country by 2030.

Installation of rooftop solar plant on a large scale is one of the best initiatives, as in such plants, there are no requirements of land, energy is consumed where it is generated; there would be no element of transmission loss or wheeling loss and such plants would be in interest of public at large as well as State utilities. Therefore, with a view to promote large scale rooftop solar systems on private residential roofs-terraces, the Government vide its Notification in Official Gazette, Series I No. 19 dated 6th August, 2020 had introduced a subsidy scheme for solar rooftops in residential sector and commercial sector. As a result of this subsidy scheme, over 100 households have taken the benefits of the subsidy scheme under which an aggregate capacity of appx.1 MW of solar rooftops in residential and commercial sector were commissioned.

The Government vide its Notification in Official Gazette, Series I No. 48 dated 29th February, 2024 revised the subsidy scheme for promotion of Grid Connected Solar Rooftop System with Net, Group Net and Virtual Net Metering FY 2023-2026 including the Central Financial Assistance.

In order to achieve this magnitude of capacity, the Ministry of New and Renewable Energy (MNRE), Government of India has notified Phase-II Solar Roof Top Scheme in

which State of Goa has been allotted 20 MW capacity of Solar Energy by 2024. The State of Goa has an installed capacity of 10 MW on Residential Rooftop and overall capacity of 70 MW including Industrial and Commercial Installations. The transition to Solar by Residential Consumers is slow due to the low tariff of Electricity in the State. The Low Tariff for Residential Consumers necessitates Budgetary support and loss of about 300 Crores annually to the Goa Electricity Department.

The State of Goa has adopted Clean Energy Road Map 2050 and has set a target of achieving of 100 percent Electricity from Renewable Sources by 2030.

To give further boost for promotion of solar rooftops in the State for residential sector including the target set for 100 percent Renewable Energy and to ensure Zero Electricity Bill and Free Residential Rooftop up to 5 KW for Residential Consumers consuming 400 units or less per month for each month of the last 1-year period, the State of Goa to provide subsidy to achieve a target of additional 10 MW of Residential Rooftop by June 2025.

1. *Short title and commencement:*— 1.1 This scheme may be called as “Goem Vinamulya Vij Yevjan, 2024”.

1.2 Government of Goa had notified the “Scheme for promotion of Grid Connected Solar Rooftop System with NET Metering System” vide Series I No. 48 dated 29th February, 2024, with financial capping of 36.47 Crores on first cum first serve basis with target of 20 MW of Residential Rooftop.

1.3 This scheme proposed to provide subsidy in addition to the scheme of 29th February, 2024 of Government of Goa, taking into consideration the PM Suryaghar Mutf Bijli Yojana of the Ministry of New and Renewable Energy (MNRE) Government of India and the guidelines issued by MNRE vide OM No. 318/17/2024-Grid Connected Rooftop dated 7th June, 2024 for CFA to Residential Consumer Installed under this Scheme.

1.4 This Scheme is to ensure Zero Electricity Bill and Free Installation of Residential Rooftop Solar power plant up to 5 KW for Residential Consumers consuming 400 units or less per month for each month of the last 1-year period to whom the State of Goa will provide subsidy to achieve a target of additional 10 MW of Residential Rooftop by June, 2025 on first cum first serve basis.

1.5 The beneficiaries of this scheme will not be entitled to claim for the surplus units generated and supplied to the grid.

1.6 Upon the issue of notification of this Scheme "Revised scheme for promotion of grid connected solar rooftop systems with NET, Group metering and Virtual Net Metering 2023-2026 will continue to be implemented in addition to this Scheme.

1.7 This Scheme shall come into force from the publication of the Notification in the Government Gazette.

1.8 The Scheme shall be implemented through Goa Energy Development Agency (GEDA).

2. *Validity of the scheme.*— The scheme will be valid up to 30th June, 2025 or installation of 10 MW of Rooftop Solar power plant capacities under the Scheme whichever is earlier.

3. *Objectives of the scheme.*— This scheme is formulated with the following objectives:—

3.1 To promote Grid Connected Solar Rooftop Installations as per operational guidelines for implementation of PM Surya Ghar Muft Bijli Yojana of the Ministry of New and Renewable Energy (MNRE) Government of India and the guidelines issued by MNRE vide OM No. 318/17/2024 - Grid Connected Rooftop dated 7th June, 2024 for CFA to Residential Consumer installed under this Scheme.

3.2 This Scheme is to ensure Zero Electricity Bill and Free installation of Residential Rooftop Solar power plant up to 5 KW for Residential Consumers consuming 400 units or less per month for each month of the last 1-year period to whom the State of Goa will provide subsidy to achieve a target of additional 10 MW of

Residential Rooftop Solar plant capacities by June, 2025 on first cum first serve basis.

4. *Scope of the scheme.*— 4.1 The main scope of this scheme is to provide Zero Electricity Bill and Free installation of Residential Rooftop Solar power plant up to 5 KW for Residential Consumers consuming 400 units or less per month for each month of the last 1-year period and to achieve 10 MW of Residential Rooftop Solar plants installation by June, 2025.

5. *Subsidy.*— 5.1 The Central Financial Assistance for the residential sector under this scheme shall be provided as per vide OM No. 318/17/2024 -Grid Connected Rooftop dated 7th June, 2024 for CFA to Residential Consumer.

5.2 In addition to the Central Financial Assistance, Goa Energy Development Agency will bear the balance cost of the Rooftop Installation up to 5 KW for consumers consuming 400 or less units per month for each month of the last 1-year period.

5.3 The Goa Electricity Department will waive off all the charges in the Electricity bill for the period of 10 years and will recover the same through budgetary support.

5.4 The beneficiaries of this scheme will not be entitled to claim for the surplus units generated and supplied to the grid.

5.5 The Beneficiary will have to install solar rooftop systems only through empaneled vendors registered on the National Portal and Goa Energy Development Agency.

5.6 The Beneficiary will have to issue Post Dated Cheque in favor of the empaneled vendor that have been assigned the installation work by the consumer equivalent to the subsidy eligible under the PM Surya Ghar Muft Bijli Yojana of the Central Government.

5.7 The proposed capacity of Residential Rooftop Solar plant to be installed in the State of Goa under the scheme is 10 MW.

6. *Rate approval and empanelment of Vendors.*— 6.1 Goa Energy Development Agency will call for quotations from vendors registered on the National Portal/PM Surya

Ghar portal for installation of Solar on Residential Rooftop up to 5 KW and consuming 400 or less units per month for each month of the last 1-year period with total capacity of installation of 10 MW. The scope shall include Supply, Installation, Testing, Commissioning of the Rooftop Solar PV power plant at the roof top of the Consumer premise including Annual Maintenance Contract for a period of 10 years.

6.2 Those vendors that agree to install at the lowest rate discovered through quotations will be eligible for the scheme and the payment to the vendors will be effected by GEDA.

*7. Identification of beneficiaries and Eligibility for availing benefits under the scheme.—*

7.1 All Residential Consumers consuming 400 units or less per month for each month of the last 1-year period and are not defaulters will be eligible for installation up to 5 KW of Residential Rooftop Solar plant under this Scheme through empaneled vendors of National Portal and GEDA.

7.2 Provided that these Residential Consumers have sufficient roof area to install the Solar power plant of requisite capacity to commensurate to the units consumed by the consumer and verification of prefeasibility by GEDA.

7.3 Post commissioning of the Residential Rooftop Solar plant, if the consumption of the consumer increases beyond 400 units, the consumer will be charged for units consumed above 300 units.

7.4 The consumer can further enhance Rooftop Solar plant capacity at its own cost. However, the consumer will be able to avail the scheme benefits up to 400 units consumed and will be charged above 300 units in case the units consumed exceeds 400 units.

7.5 Benefit under this scheme shall be disbursed on first come first serve basis up to total installation of 10 MW of Residential Rooftop Solar plant capacities and is applicable to all beneficiaries of the PM Surya Ghar Muft Bijli Yojana (existing consumers

fulfilling scheme's criteria's and new). In case of the PM Surya Ghar Muft Bijli Yojana beneficiaries wherein the Solar power plant has been commissioned prior to notification of this scheme, the State subsidy amount will be provided to the consumer.

7.6 The beneficiaries of this scheme will not be entitled to claim for the surplus units generated and supplied to the grid. Further, all the equipment's installed at the consumer premises for the Rooftop Solar plant by GEDA will remain the property of GEDA.

7.7 GEDA will verify the quality of the installation at the consumer premises before commissioning of the Rooftop Solar power plant.

*8. Quantum of financial subsidy under the Scheme.—* 8.1 The total amount of financial assistance under this Scheme shall be restricted to Rupees 35 crores.

8.2 The individual maximum cap envisaged at Rs. 2 lakh per beneficiary.

8.3 Government reserves the right to stop future grants and also modify the financial quantum, so also the conditions of the scheme, depending upon the budgetary provisions made.

8.4 Government also reserves the right to sanction the grant to the GEDA as well as to hold the scheme in abeyance or suspend or cancel the scheme, at any point of time and no claim or appeal or challenge shall lie with any authority or tribunal or court, in respect of this decision of the Government.

*9. Pattern of Assistance of the Scheme.—*

9.1 The GEDA shall be entitled to Government grants based on the estimate approved by the Government in the Budget Estimate during that financial year for the scheme and will be sanctioned as per the terms and conditions laid by the Government. The funds generated through collection of Cess under the Goa Cess on Products and Substances Causing Pollution (Green Cess) Act, 2013 will be utilized.

9.2 The GEDA shall promote the installation of Grid Connected Solar Rooftop Installations

with Net metering system to the Prosumer's consuming 400 units or less per month for each month of the last 1-year period and up to 5KW with total installation of 10 MW by following the needful formalities.

9.3 The State Financial Assistance will be released to the vendor on completion of the installation and on submission of the report of commissioning from the Goa Electricity Department.

9.4 The entire amount of the grants should be utilized for the purpose of which it is sanctioned. Any portion of the grant, which is not ultimately required, will be refunded to the Government. After 'utilizing/refunding' the above sanctioned amount, a utilization certificate should be furnished to the sanctioning authority as required under Form GFR-12A.

9.5 The account of the Grantee in respect of this grant should be audited by the Government approved Auditor/Chartered Accountant concerned immediately after the end of the financial year on completion of six months for which the grant is sanctioned. The account of the grants shall be maintained separately and properly from its normal activities and submitted as and when required. They shall be open to a test check by the Controller and Auditor General of India at his discretion.

9.6 The Audited statement of accounts showing the expenditure incurred by the Grantee from the grants should be furnished to the Government as soon as possible after the close of the financial year on completion of six months for which the grant is sanctioned together with a certificate from the Auditor to the effect that the grant was utilized for the purpose for which was sanctioned.

9.7 The performance-cum-achievement report specifying in detail the achievements made by the grantee with the Government Grants/amount sanctioned should be furnished to Concerned Department as soon as possible.

9.8 The Audited statement of accounts showing the expenditure incurred by the Grantee from the grants should be furnished to the Government as soon as possible after the close of the financial year or on completion of six months for which the grant is sanctioned together with a certificate from the Auditor to the effect that the grants was utilized for the purpose for which it was sanctioned.

9.9 A performance-cum-achievement report specifying in detail the achievements made by the Grantee with the Government grants/amount sanctioned should be furnished to the Department of New and Renewable Energy annually.

9.10 The Grantee Institution must exercise reasonable economy, observe all financial proprietary and the financial rules as issued by the Government from time to time while incurring the expenditure.

9.11 In case of miss-utilization of grants, the amount so miss-utilized shall be recovered from the Grantee Institution.

9.12 The amount remaining unspent out of this grant shall be refunded back to the Government Treasury by challan.

10. *Relaxation of the provisions of the scheme.*— The Government shall be empowered to relax any or all of the clauses or conditions of this scheme in genuine case(s) for sanction of the grant.

11. *Interpretation of the provisions of this scheme.*— If any question arises regarding Interpretation of any clause, word, expression of the scheme, the decision about the interpretation shall lie with the Government, which shall be final and binding on all concerned.

12. *Process for raising invoice bill.*— The invoice shall be raised in favour of the Member Secretary, GEDA upon completion of installation and commissioning as certified by the Goa Electricity Department. GEDA will ensure payments within 15 days from submission of the invoice.

13. *Redressal of grievances and dispute.*— Grievances or disputes if any, arising out of implementation of this scheme, shall be referred to the Secretary, NRE to Government who shall hear and decide such matters and the decision of the Secretary to the Government in this regard shall be final and binding on all concerned.

Provided no grievance or dispute regarding the decision of the Government under clause 8.4 above shall lie with any authority or tribunal or court, in respect of the decision.

This scheme has been issued with the concurrence of the Finance (Exp.) Department vide their U. O. No. 2572/F dated 26-07-2024.

By order and in the name of the  
Governor of Goa.

Sd/-, (*Stephen Fernandes*), Director (DNRE).

Panaji, 1st August, 2024.



Department of Personnel

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### Notification

1/49/76-PER(Pt. II)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the upper age limit for recruitment to the posts in various departments under Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, upper age limit for Direct Recruitment Rules, 2024.

(2) These rules shall apply to Group 'A', 'B' and 'C' posts under Government of Goa.

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Upper age limit for recruitment.*— The upper age limit for Direct Recruitment shall be as specified in the Recruitment Rules for the relevant post.

3. *Relaxation in upper age limit for Government servants and other employees.*— The upper age limit for direct recruitment to the posts shall be relaxable for Government servants and regular employees of Aided Institutes under the Directorate of Education, Directorate of Higher Education and Directorate of Technical Education, upto five years.

4. *Relaxation in upper age limit for contract employees.*— (a) The upper age limit for direct recruitment to the posts shall be relaxable for contract employees who have worked in various Government Departments to the extent of their total contractual service subject to a maximum of five years provided that their initial contractual appointment is done through the process of advertisement adhering to due procedure/conditions of the recruitment.

(b) The Head of the Department shall certify that the said contractual employee is eligible for relaxation as provided in sub-rule (a) above.

5. *Relaxation in upper age limit for lecture basis teachers.*— (a) The upper age limit for direct recruitment to the Teaching posts shall be relaxable up to five years for lecture basis teachers who have been consecutively appointed for minimum 5 years in various schools, colleges, institutions under Directorate of Education, Directorate of Higher Education and Directorate of Technical Education provided that their initial appointment on lecture basis is done through the process of advertisement adhering to due procedure/conditions of the recruitment.

(b) The Head of the Institution shall certify that the said lecture basis teacher is eligible for relaxation as provided in sub-rule (a) above.

These rules are issued in consultation with the Goa Public Service Commission as regards to Group 'A' and 'B' posts, conveyed vide its letter No. COM/II/13/54 (1)/2014/657 dated 23-07-2024.

By order and in the name of the  
Governor of Goa.

*Eshant V. Sawant*, Under Secretary  
(Personnel-I).

Porvorim, 29th July, 2024.

**Notification**

1/19/2018-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'A' and 'B', Gazetted, and Non-Ministerial posts, in the Directorate of Sports and Youth Affairs, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Sports and Youth Affairs, Group 'A' and 'B', Gazetted and Non-Gazetted, Non-Ministerial posts, Recruitment Rules, 2024.

(2) They shall apply to the posts specified in column (2) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force on the date of their publication in the Official Gazette.

2. *Number, classification and level in the pay matrix.*— The number of posts, classification of the said posts and level in the pay matrix attached thereof shall be as specified in columns (3) to (5) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (3) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (6) to (14) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the

marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

7. *These rules are issued in supersession of.*— (i) the Government Notification No. 1/19/2018-PER dated 30-07-2021, published in the Official Gazette, Series I No. 19 dated 05-08-2021;

(ii) the recruitment rules for the post of Assistant Director of Physical Education/Assistant Director of Sports/Assistant Director of Projects, Notified vide Government Notification No. 1/16/78-PER(Vol.III) dated 01-08-1991, published in the Official Gazette, Series I No. 44 dated 30-01-1992 and

(iii) the recruitment rules for the post of Assistant Physical Education Officer notified vide Government Notification No. 1-16-78-Div.I dated 26-12-1979, published in the Official Gazette, Series I No. 42 dated 17-01-1980.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide their letter bearing No. COM/II/13/45(2)/91/516 COM/II/13/45/(3)/91/517, both dated 28-06-2024 and COM/II/13/45/(1)/2024/182, COM/II/13/45/(2)/2024/181, both dated 03-05-2024.

By order and in the name of the Governor of Goa.

*Eshant V. Sawant*, Under Secretary (Personnel-I).

Porvorim, 31st July, 2024.

SCHEDULE

Sl. No.	Name/Designation of the posts	Number of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of promotion/absorption, from which grades promotion/deputation/absorption is to be made	If a D.P.C./D.S.C. exists, what is its composition	Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1. (i)	Deputy Director of Physical Education and Youth Services.	02 (2024)	Goa General Service, Group 'A', GAZETED, Non-Ministerial.	L-10.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Master's Degree in Physical Education from a recognized University/Institute. (2) Five years experience in teaching as Physical Education/Sports including atleast three years administrative experience. (3) Knowledge of Konkani.	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Two years.	By promotion which, by deputation, failing both, by direct recruitment.	Assistant Director Physical Education/Assistant Director Sports/Assistant Director of Projects with four years regular service in the grade, possessing Degree in Physical Education from a recognized University/Institute.	Group 'A', D.P.C. consisting of:- (1) Chairman/Member, Goa Public Service Commission—Chairman. (2) Chief Secretary or his nominee—Member. (3) Administrative Secretary/Head of Department—Member. (i) holding analogous post on regular basis. OR	Consultation with Goa Public Service Commission is necessary while making direct recruitment, promotion, confirmation selecting an officer for appointment by deputation and for amending/relaxing any of the provisions of these rules.
	(ii) Deputy Director of Sports and Youth Affairs.												

1	2	3	4	5	6	7	8	9	10	11	12	13	14
											(i) in L-9 of the Pay Matrix with five years regular service in the grade and possessing educational qualifications mentioned for direct recruits in column No. (8).		
2.	Assistant Director (Sports)/Assistant Director (Projects)/Assistant Director (Physical Education).	04 (2024) (Subject to variation dependent on workload).	Goa General Service, Group 'B', Gazetted, Non-Ministerial.	L-9.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	Essential: (1) Master's Degree in Physical Education from a recognized University/Institute. (2) Five years experience of teaching in Physical Education. OR Five years experience in administering sports related events at least at Taluka level. (3) Knowledge of Konkani. Desirable: (1) Experience in administration or in organizing games/sports/tournament at least at Taluka level. (2) Knowledge of Marathi.	Age: No. Educational Qualification: To the extent as stated in column No. (12)	Two years (for direct recruits).	By promotion, failing which, by deputation, failing both, by direct recruitment.	Promotion: Assistant Physical Education Officers with three years regular service in the grade, possessing Degree in Physical Education from a recognized University/Institute. Deputation: Officers under the Central/State Government: (i) holding analogous posts on regular basis and confirmation).	Group 'B', D.P.C. consisting of: (1) Chairman/Member, Goa Public Service Commission—Chairman. (2) Chief Secretary or his nominee—Member. (3) Administrative Secretary/Head of Department—Member. (For Promotion and confirmation).	Consultation with Goa Public Service Commission is necessary while making direct recruitment, promotion, confirmation select-ing an officer for appointment by deputa-tion and foramen-ding/relax-ing any of the provisions of these rules.



1	2	3	4	5	6	7	8	9	10	11	12	13	14
											(ii) in L-8 of the Pay Matrix with five years regular service in the grade and possessing educational qualifications mentioned for direct recruits in column No. (8).		
3.	Assistant Physical Education Officer.	23 (2024)	Goa General Service, Group 'B', Non-workload).	L-8.	Selection.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<p><b>Essential:</b></p> <p>(1) Master's Degree in Physical Education from a recognized University/Institute.</p> <p>(2) Five years experience in teaching in Physical Education.</p> <p>(3) Knowledge of Konkani.</p> <p><b>Desirable:</b></p> <p>(1) Participation in sports/games at National or International level on minimum two occasions.</p> <p>(2) Experience in administration or in organizing games/sports/tournament at least at Taluka level.</p> <p>(3) Knowledge of Marathi.</p>	N.A.	Two years (for direct recruits).	By promotion, failing which, by direct recruitment.	<p><b>Promotion:</b></p> <p>Physical Education Teacher/State Sports Organizer/Zonal Sports Organizer/Taluka Sports Organizer having three years regular service in the grade.</p>	<p>Group 'B', D.P.C. consisting of:-</p> <p>(1) Chairman/Member, Goa Public Service Commission while making direct recruitment, promotion, confirmation and for amending/relaxing any of the provisions of these rules.</p> <p>(2) Chief Secretary or his nominee—Member.</p> <p>(3) Administrative Secretary/Head of Department—Member. (For promotion and confirmation).</p>	

1	2	3	4	5	6	7	8	9	10	11	12	13	14
4.	Physical Education Teacher/Taluka Sports Organizer/Zonal Sports Organizer.	116 (2024) (Subject to variation dependent on workload).	Goa General Service, Group 'B', Non-Gazetted, Non-Ministerial.	L-7.	N.A.	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).	<p><i>Essential:</i></p> <p>(1) Degree in Physical Education from a recognized University/Institute.</p> <p>(2) Participation in recognized Sports/Games at National or International level on minimum two occasions.</p> <p>(3) Knowledge of Konkani.</p> <p><i>Desirable:</i></p> <p>(1) At least two years experience in teaching Physical Education.</p> <p>(2) Knowledge of Marathi.</p>	N.A.	Two years.	By direct recruitment.	N.A.	Group 'B', D.P.C. consisting of:- (1) Chairman/Member, Goa Public Service Commission—relaxing any of the provisions of these rules. (2) Chief Secretary or his nominee—Member. (3) Administrative Secretary/Head of Department—Member. (For confirmation).	Consultation with Goa Public Service Commission is necessary while making direct recruitment, confirmation and for amending/relaxing any of the provisions of these rules.

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